



Glisten Employee Engagement

Glisten's Professional Development, Speaking Sessions, and Interactive Game Shows provide engaging, customizable experiences that equip employees with the knowledge and tools to foster LGBTQ+ inclusion in the workplace and beyond.

glisten is dedicated to creating safe and respectful learning environments for youth of all sexual orientations, gender identities, gender expressions, race and abilities.



500K+ Resources downloaded annually



1.5M+ People in our community nationwide



15 Chapters across **13 states**

4

Core Supports

1

Comprehensive Policies

Glisten's national and local public policy work advocates for policies that guarantee youth's right to quality and equitable education.

2

Supportive Educators

Educators play a vital role in protecting LGBTQ+ youth from harassment and implementing an inclusive curriculum.

3

Youth Engagement

From student-led clubs to organizing community events, when youth lead the way, real change happens.

4

Inclusive Curriculum

Teaching about LGBTQ+ history, culture, and events in school is an integral part of a holistic and intersectional curriculum.

WHY DOES THIS WORK MATTER?

2 in 3 LGBTQ+ students reported feeling unsafe at school because of their sexual orientation, gender identity, or gender expression.

Harassment remains widespread: 62% experienced harassment or assault related to sexual orientation, while 68% experienced it because of gender identity or expression.

More than half experienced discrimination: 53% reported LGBTQ+-related discrimination, including being prevented from using facilities consistent with their gender.

Supportive schools make a measurable difference: Students with supportive educators, inclusive anti-bullying policies and curriculum, and access to GSAs reported greater belonging, higher GPAs, and fewer missed school days due to safety concerns.

**These stats are from our 2025 National School Climate Survey capturing the experiences of thousands of LGBTQ+ students across the U.S., highlighting persistent safety and discrimination challenges while demonstrating how affirming educators, policies, curriculum, and GSAs can improve students' belonging and academic success.*

Our Reach



Facebook: 462k



Instagram: 113k



Tik Tok : 2.6k



LinkedIn: 21.3k



YouTube: 5.1k



Email Subscribers: 157,000+



Glisten Professional Development (PD) & Speaking Sessions

Glisten Professional Development (PD) & Speaking Sessions aim to empower communities to act in solidarity with the LGBTQ+ community. Professional development sessions are offered at varying levels of understanding; whether your workplace is just beginning to discuss inclusion and belonging efforts or is already committed and looking for the latest & greatest practices, Glisten can assist.



100% of corporate participants agree they left the training with a clear understanding of actions they can take in the workplace & everyday life to promote inclusion & affirmation of the LGBTQ+ community.

Sample PD & Speaker topics include

- LGBTQ Inclusion in the Workplace
- Advancing Inclusive Policy
- LGBTQ ERG Tools and Workplans
- Know Your Rights
- Disrupting and Reporting Discrimination
- Back to School – Tools for Parents & Supportive Adults
- Combatting Book Bans
- Pride & LGBTQ History
- Title IX Deep Dive
- And More!

Interactive Virtual Trivia Experience

Interactive Virtual Trivia Experience via Crowdpurr, a platform built for virtual and hybrid events.

Participants join easily from their own devices and engage through live leaderboards, team play, and multimedia-enhanced questions.

The session is hosted by Glisten staffers, who bring dynamic and welcoming host styles that balance fun with learning. After each question, we provide brief context connecting the trivia back to key LGBTQ+ inclusion themes, ensuring the experience is both engaging and meaningful.

Designed to scale smoothly for large virtual groups, this format blends play and purpose while remaining flexible. Trivia content and themes can be customized to align with learning goals and team priorities.



Pricing

Time	Virtual Costs	Number of People
1 hr	\$3,500	0-50
1 hr	\$4,500	51-100
1 hr	\$6,000	101 or more
2 hr	\$6,500	0-50
2 hr	\$9,000	51-100
2 hr	\$11,000	101 or more
4 hr	\$12,000	0-50
4 hr	\$17,000	51-100
4 hr	\$21,000	101 or more
8 hrs	\$23,000	0-50
8 hrs	\$34,000	51-100
8 hrs	\$40,000	101 or more

Partnering with Glisten for professional development (PD), speaking engagements, or a game show includes a virtual pre-meeting with facilitator(s) to ensure alignment on goals and content customization. Glisten can work with any budget to create a meaningful experience, but generally looks to this pricing structure to guide the conversations. These can be built in as a benefit to a larger philanthropic partnership, in which case Glisten can provide recognition opportunities and other assets for continued engagement with employees and customers beyond the sessions.

*Game show caps at 2 hours or can be combined with another PD/speaking topic.



Event Volunteering

Turn your partnership into hands-on impact by volunteering alongside Glisten and our local chapters at select events and activations. These opportunities bring employees together to support our work, strengthen community connections, and help create welcoming experiences for LGBTQ+ young people.



Letter Writing Campaign

Bring your team together to make a meaningful impact through Glistens' Letter-Writing Campaigns! Topics include writing messages to their former schools about the importance of inclusion and thank you letters to our dedicated local chapter volunteers across the country.

**JOIN US IN
BUILDING SAFER,
MORE AFFIRMING
FUTURES FOR
LGBTQ+ YOUTH**

glister